



**Department of Human Resources**  
***Each Scholar: A Voice. A Dream. A BRIGHT Future.***

**Purpose:** Share information about combining sections for specialist rotations.

**Information Only**

**From:** David Brower, Chief Human Resources Officer

**To:** Educators on the Elementary Specialist Rotation

**Cc:** Elementary Principals  
Assistant Principals  
Shannon McCann, FWEA President

**Regarding:** Specialist Rotation

Team,

Thank you for all your hard work in starting the year and navigating new learning, especially as we have expanded the specialist rotation and moved full remote. Several of you have asked about the option to combine specialist sections when class sizes are particularly small. For example, one school is reporting an afternoon class of 3 first grade students that they would like to combine with another class that has 8 first graders.

In our letter of agreement, we agreed that “Specialists teach one teacher’s class at a time, same as other classroom teachers, in order to provide comparable class sizes,” with the understanding at the time that most classes would be relatively evenly split between AM and PM classes. However, in conversation with principals and our FWEA partners, we have agreed that, if the specialist and principal agree, ***smaller classes may be combined into single sections for specialists on the rotation*** (PE, Music, Counselor/ Librarian, and LDT/Interventionist) to support workload relief and high quality learning opportunities for students. Sections combined by mutual agreement will not affect the section threshold overall.

**Next Steps:** If you would like to combine sections, specialist and principals need to discuss the feasibility and next steps, realizing that this may impact when core instruction happens, etc.

Please let us know if there are any questions.

David